



**Full-Time Faculty
Salary Comparisons**
*in the California
Community Colleges*
2018-19

California Federation
of Teachers 
AFT, AFL-CIO
A Union of Professionals

Full-Time Faculty Salary Comparisons in the California Community Colleges 2018-19

Table of Contents

OBJECTIVE AND METHODOLOGY

The CFT wants to determine the comparative salary of full-time faculty in all 72 community college districts in California. We do this by analyzing the salary schedules and comparing pay rates in five separate areas. This study examined salary schedules in effect as of June 2019.

SALARY COMPARISONS

| | |
|--|------------------------|
| Masters Degree: Step 1 | Page 3 |
| Masters Degree +5 Years: Step 6 | Page 3 |
| Masters Degree +30 Units +10 Years: Step 11 | Page 5 |
| Masters Degree +60 Units +20 Years: Step 21 | Page 5 |
| Highest Salary with Doctorate | Page 7 |

ADDITIONAL INFORMATION

| | |
|--|-------------------------|
| FTES and General Fund Revenue Ranking per FTES | Page 9 |
| Basic Aid Districts | Page 9 |
| Date of District Salary Schedules | Page 11 |

This analysis is provided by the Research Department of the California Federation of Teachers.

Joanna Valentine, Research Director

jvalentine@cft.org

August 8, 2019



Masters Degree (Step 1) and Masters +5 Years (Step 6)

| District | Salary (\$) MA no experience, Step 1 | Rank | Salary (\$) MA 5 years experience, Step 6 | Rank |
|---------------------|--------------------------------------|------|---|------|
| Allan Hancock Joint | 58,294 | 39 | 68,900 | 46 |
| Antelope Valley | 56,126 | 52 | 68,717 | 48 |
| Barstow | 57,397 | 44 | 69,495 | 44 |
| Butte | 56,777 | 48 | 70,732 | 39 |
| Cabrillo | 57,499 | 43 | 70,299 | 40 |
| Cerritos | 67,871 | 10 | 84,391 | 5 |
| Chabot-Las Positas | 62,035 | 27 | 76,838 | 17 |
| Chaffey | 66,000 | 16 | 74,000 | 28 |
| Citrus | 63,393 | 22 | 72,740 | 32 |
| Coast | 59,463 | 36 | 72,562 | 33 |
| Compton | 59,503 | 34 | 66,513 | 58 |
| Contra Costa | 59,616 | 33 | 67,716 | 54 |
| Copper Mountain | 52,068 | 68 | 64,113 | 66 |
| Desert | 66,477 | 14 | 81,857 | 9 |
| El Camino | 68,403 | 8 | 82,386 | 8 |
| Feather River | 55,949 | 56 | 69,541 | 43 |
| Foothill-DeAnza | 60,121 | 32 | 75,394 | 22 |
| Gavilan | 62,394 | 25 | 74,952 | 23 |
| Glendale | 64,033 | 20 | 76,982 | 16 |
| Grossmont-Cuyamaca | 52,817 | 66 | 60,050 | 70 |
| Hartnell | 55,973 | 55 | 69,881 | 41 |
| Imperial | 56,873 | 47 | 65,934 | 62 |
| Kern | 73,767 | 2 | 83,460 | 6 |
| Lake Tahoe | 55,079 | 57 | 66,688 | 57 |
| Lassen | 58,757 | 38 | 74,265 | 26 |
| Long Beach | 68,284 | 9 | 81,060 | 11 |
| Los Angeles | 60,130 | 31 | 71,770 | 36 |
| Los Rios | 46,660 | 71 | 56,769 | 71 |
| Marin | 65,616 | 17 | 76,536 | 19 |
| Mendocino-Lake | 56,513 | 50 | 69,098 | 45 |
| Merced | 55,018 | 58 | 67,511 | 55 |
| Mira Costa | 76,826 | 1 | 96,958 | 1 |
| Monterey Peninsula | 54,659 | 60 | 66,385 | 59 |
| Mt. San Antonio | 67,622 | 11 | 81,119 | 10 |
| Mt. San Jacinto | 56,094 | 53 | 65,028 | 65 |
| Napa Valley | 52,131 | 67 | 67,812 | 53 |
| North Orange County | 67,137 | 12 | 75,832 | 21 |
| Ohlone | 68,786 | 7 | 82,721 | 7 |
| Palo Verde | 57,018 | 45 | 66,101 | 61 |
| Palomar | 63,686 | 21 | 77,593 | 14 |

| District | Salary (\$) MA no experience, Step 1 | Rank | Salary (\$) MA 5 years experience, Step 6 | Rank |
|-----------------------------|--------------------------------------|------|---|------|
| Pasadena Area | 72,082 | 5 | 72,082 | 34 |
| Peralta | 40,793 | 72 | 53,327 | 72 |
| Rancho Santiago | 62,839 | 24 | 76,310 | 20 |
| Redwoods | 51,271 | 69 | 62,379 | 67 |
| Rio Hondo | 59,242 | 37 | 74,265 | 25 |
| Riverside | 64,097 | 19 | 79,404 | 13 |
| San Bernardino | 57,964 | 40 | 68,843 | 47 |
| San Diego | 57,836 | 41 | 66,239 | 60 |
| San Francisco | 61,200 | 28 | 74,550 | 24 |
| San Joaquin Delta | 57,017 | 46 | 71,720 | 37 |
| San Jose/Evergreen | 73,052 | 4 | 86,930 | 3 |
| San Luis Obispo County | 55,016 | 59 | 68,044 | 50 |
| San Mateo County | 71,328 | 6 | 88,620 | 2 |
| Santa Barbara | 63,071 | 23 | 74,142 | 27 |
| Santa Clarita | 62,160 | 26 | 73,632 | 30 |
| Santa Monica | 55,998 | 54 | 67,993 | 51 |
| Sequoias | 64,795 | 18 | 76,669 | 18 |
| Shasta-Tehama-Trinity Joint | 53,710 | 62 | 67,087 | 56 |
| Sierra Joint | 53,206 | 64 | 67,905 | 52 |
| Siskiyou Joint | 52,865 | 65 | 61,585 | 68 |
| Solano County | 53,699 | 63 | 65,333 | 64 |
| Sonoma County | 66,407 | 15 | 77,032 | 15 |
| South Orange County | 73,714 | 3 | 86,646 | 4 |
| Southwestern | 57,670 | 42 | 69,785 | 42 |
| State Center | 59,477 | 35 | 73,843 | 29 |
| Ventura County | 48,751 | 70 | 60,939 | 69 |
| Victor Valley | 53,955 | 61 | 65,914 | 63 |
| West Hills | 60,665 | 30 | 71,881 | 35 |
| West Kern | 56,163 | 51 | 70,775 | 38 |
| West Valley-Mission | 67,053 | 13 | 79,639 | 12 |
| Yosemite | 61,125 | 29 | 73,556 | 31 |
| Yuba | 56,772 | 49 | 68,615 | 49 |
| • Average (Mean) | 60,109 | | 72,311 | |
| • Highest | 76,826 | | 96,958 | |
| • 3rd quartile | 64,272 | | 76,569 | |
| • Median | 59,353 | | 71,745 | |
| • 1st quartile | 55,992 | | 67,665 | |
| • Lowest | 40,793 | | 53,327 | |

Masters Degree +30 Units +10 years (Step 11) and Masters +60 units +20 Years (Step 21)

| District | Salary (\$) MA+30 units, 10 years, Step 11 | Rank | Salary (\$) MA+60 units, 20 years, Step 21 | Rank |
|---------------------|--|------|--|------|
| Allan Hancock Joint | 83,738 | 58 | 104,521 | 52 |
| Antelope Valley | 85,690 | 52 | 102,663 | 57 |
| Barstow | 86,432 | 48 | 113,047 | 23 |
| Butte | 89,354 | 38 | 109,271 | 37 |
| Cabrillo | 85,524 | 54 | 102,066 | 60 |
| Cerritos | 104,217 | 3 | 119,084 | 14 |
| Chabot-Las Positas | 95,473 | 15 | 110,278 | 34 |
| Chaffey | 90,400 | 33 | 106,800 | 46 |
| Citrus | 91,753 | 28 | 110,770 | 30 |
| Coast | 90,344 | 34 | 116,963 | 18 |
| Compton | 75,896 | 69 | 98,877 | 68 |
| Contra Costa | 86,964 | 43 | 103,344 | 54 |
| Copper Mountain | 85,799 | 51 | 101,341 | 64 |
| Desert | 109,543 | 2 | 120,253 | 10 |
| El Camino | 94,629 | 17 | 108,287 | 42 |
| Feather River | 86,790 | 45 | 101,961 | 61 |
| Foothill-DeAnza | 93,722 | 20 | 102,886 | 56 |
| Gavilan | 95,912 | 12 | 116,327 | 19 |
| Glendale | 93,442 | 21 | 106,429 | 47 |
| Grossmont-Cuyamaca | 75,271 | 70 | 100,923 | 65 |
| Hartnell | 86,952 | 44 | 109,587 | 36 |
| Imperial | 87,747 | 41 | 111,159 | 27 |
| Kern | 101,038 | 10 | 119,335 | 13 |
| Lake Tahoe | 82,941 | 62 | 108,481 | 41 |
| Lassen | 89,661 | 36 | 96,273 | 71 |
| Long Beach | 95,872 | 13 | 110,802 | 29 |
| Los Angeles | 89,930 | 35 | 119,740 | 12 |
| Los Rios | 75,962 | 68 | 100,834 | 66 |
| Marin | 91,682 | 29 | 119,772 | 11 |
| Mendocino-Lake | 85,014 | 56 | 105,779 | 48 |
| Merced | 85,637 | 53 | 101,814 | 63 |
| Mira Costa | 122,571 | 1 | 146,200 | 1 |
| Monterey Peninsula | 81,989 | 64 | 99,929 | 67 |
| Mt. San Antonio | 103,548 | 5 | 118,842 | 16 |
| Mt. San Jacinto | 89,489 | 37 | 123,150 | 6 |
| Napa Valley | 83,098 | 61 | 98,083 | 69 |
| North Orange County | 93,223 | 23 | 110,611 | 31 |
| Ohlone | 99,328 | 11 | 129,882 | 3 |
| Palo Verde | 80,272 | 66 | 105,352 | 50 |

| District | Salary (\$) MA+30 units, 10 years, Step 11 | Rank | Salary (\$) MA+60 units, 20 years, Step 21 | Rank |
|-----------------------------|--|------|--|------|
| Palomar | 95,276 | 16 | 110,431 | 32 |
| Pasadena Area | 87,311 | 42 | 105,585 | 49 |
| Peralta | 71,663 | 72 | 102,281 | 59 |
| Rancho Santiago | 95,548 | 14 | 117,473 | 17 |
| Redwoods | 80,447 | 65 | 112,344 | 24 |
| Rio Hondo | 92,603 | 25 | 110,983 | 28 |
| Riverside | 102,448 | 7 | 122,106 | 8 |
| San Bernardino | 86,741 | 47 | 112,150 | 25 |
| San Diego | 83,638 | 59 | 114,561 | 21 |
| San Francisco | 91,460 | 31 | 111,930 | 26 |
| San Joaquin Delta | 88,970 | 39 | 107,701 | 44 |
| San Jose/Evergreen | 103,912 | 4 | 126,878 | 4 |
| San Luis Obispo County | 86,303 | 49 | 103,537 | 53 |
| San Mateo County | 102,432 | 8 | 116,160 | 20 |
| Santa Barbara | 92,009 | 27 | 108,253 | 43 |
| Santa Clarita | 93,228 | 22 | 122,400 | 7 |
| Santa Monica | 93,937 | 18 | 124,297 | 5 |
| Sequoias | 88,540 | 40 | 104,806 | 51 |
| Shasta-Tehama-Trinity Joint | 83,138 | 60 | 93,877 | 72 |
| Sierra Joint | 77,860 | 67 | 102,366 | 58 |
| Siskiyou Joint | 75,112 | 71 | 96,652 | 70 |
| Solano County | 85,847 | 50 | 103,281 | 55 |
| Sonoma County | 92,916 | 24 | 110,429 | 33 |
| South Orange County | 103,457 | 6 | 137,081 | 2 |
| Southwestern | 86,747 | 46 | 107,170 | 45 |
| State Center | 91,525 | 30 | 109,663 | 35 |
| Ventura County | 82,874 | 63 | 101,883 | 62 |
| Victor Valley | 84,771 | 57 | 113,197 | 22 |
| West Hills | 92,068 | 26 | 118,989 | 15 |
| West Kern | 90,575 | 32 | 108,749 | 40 |
| West Valley-Mission | 101,813 | 9 | 121,215 | 9 |
| Yosemite | 93,806 | 19 | 109,157 | 38 |
| Yuba | 85,195 | 55 | 108,881 | 39 |
| • Average (Mean) | 90,153 | | 110,669 | |
| • Highest | 122,571 | | 146,200 | |
| • 3rd quartile | 93,839 | | 116,486 | |
| • Median | 89,575 | | 109,429 | |
| • 1st quartile | 85,442 | | 103,328 | |
| • Lowest | 71,663 | | 93,877 | |

Highest Salary with Doctorate

| District | Maximum salary (\$) with doctorate | Step # of maximum salary | Rank |
|---------------------|------------------------------------|--------------------------|------|
| Allan Hancock Joint | 107,021 | 21 | 63 |
| Antelope Valley | 111,181 | 26 | 55 |
| Barstow | 115,245 | 20 | 45 |
| Butte | 117,552 | 24 | 39 |
| Cabrillo | 112,093 | 26 | 51 |
| Cerritos | 130,645 | 30x | 11 |
| Chabot-Las Positas | 124,221 | 30 | 25 |
| Chaffey | 121,000 | 25 | 32 |
| Citrus | 130,186 | 35 | 12 |
| Coast | 127,967 | 26 | 19 |
| Compton | 111,721 | 35 | 54 |
| Contra Costa | 108,228 | 27 | 61 |
| Copper Mountain | 105,648 | 14 | 66 |
| Desert | 126,512 | 40-44 | 21 |
| El Camino | 120,380 | 30 | 34 |
| Feather River | 102,861 | 21 | 69 |
| Foothill-DeAnza | 105,941 | 13 | 64 |
| Gavilan | 122,361 | 22 | 29 |
| Glendale | 123,695 | 31 | 27 |
| Grossmont-Cuyamaca | 108,535 | 30 | 60 |
| Hartnell | 112,749 | 20 | 48 |
| Imperial | 117,828 | 18 | 38 |
| Kern | 127,687 | 15 | 20 |
| Lake Tahoe | 110,591 | 20 | 56 |
| Lassen | 96,773 | 21 | 72 |
| Long Beach | 115,639 | 20 | 44 |
| Los Angeles | 123,350 | 28+ | 28 |
| Los Rios | 105,870 | 20 | 65 |
| Marin | 134,107 | 30 | 7 |
| Mendocino-Lake | 109,999 | 31 | 57 |
| Merced | 130,090 | 41 | 14 |
| Mira Costa | 156,131 | 30 | 1 |
| Monterey Peninsula | 102,927 | 17 | 68 |
| Mt. San Antonio | 133,152 | 35 | 8 |
| Mt. San Jacinto | 136,834 | 16 | 5 |
| Napa Valley | 101,597 | 24 | 70 |
| North Orange County | 120,438 | 25 | 33 |
| Ohlone | 132,554 | 21 | 9 |
| Palo Verde | 107,438 | 21 | 62 |

| District | Maximum salary (\$) with doctorate | Step # of maximum salary | Rank |
|-----------------------------|------------------------------------|--------------------------|------|
| Palomar | 128,189 | 40 | 18 |
| Pasadena Area | 123,860 | 33 | 26 |
| Peralta | 112,109 | 25 | 50 |
| Rancho Santiago | 124,511 | 22+ | 22 |
| Redwoods | 113,844 | 21 | 46 |
| Rio Hondo | 117,303 | 25 | 41 |
| Riverside | 129,169 | 22 | 17 |
| San Bernardino | 121,377 | 24 | 31 |
| San Diego | 120,289 | 19 | 35 |
| San Francisco | 119,940 | 30 | 36 |
| San Joaquin Delta | 119,684 | 25 | 37 |
| San Jose/Evergreen | 130,110 | 18 (PG)* | 13 |
| San Luis Obispo County | 111,751 | 23 | 53 |
| San Mateo County | 129,348 | 25 | 16 |
| Santa Barbara | 124,496 | 34 | 23 |
| Santa Clarita | 136,428 | 27 | 6 |
| Santa Monica | 130,032 | 22 | 15 |
| Sequoias | 137,194 | 35 | 4 |
| Shasta-Tehama-Trinity Joint | 104,583 | 28 | 67 |
| Sierra Joint | 111,784 | 24 | 52 |
| Siskiyou Joint | 98,652 | 16 | 71 |
| Solano County | 108,792 | 25 | 59 |
| Sonoma County | 112,637 | 16 | 49 |
| South Orange County | 148,751 | 26 | 2 |
| Southwestern | 116,355 | 25+ | 43 |
| State Center | 117,476 | 30 | 40 |
| Ventura County | 109,684 | 31+ | 58 |
| Victor Valley | 113,197 | 20 | 47 |
| West Hills | 131,157 | 25 | 10 |
| West Kern | 124,308 | 26+ | 24 |
| West Valley-Mission | 146,847 | 36 | 3 |
| Yosemite | 116,674 | 25 | 42 |
| Yuba | 121,911 | 33 | 30 |
| •Average (Mean) | 119,739 | | |
| • Highest | 156,131 | | |
| • 3rd quartile | 128,022 | | |
| • Median | 119,812 | | |
| • 1st quartile | 111,586 | | |
| • Lowest | 96,773 | | |

*PG indicates that Personal Growth steps have been included

Full-Time Equivalent Students (FTES) and General Fund Revenue Ranking per FTES

| District | FTES ¹ | Rank in # FTES | General Fund Revenue (\$) ² | Revenue per FTES (\$) | Rank in revenue per FTES |
|---------------------|-------------------|----------------|--|-----------------------|--------------------------|
| Allan Hancock Joint | 10,053.89 | 45 | 81,529,096 | 8,109.21 | 50 |
| Antelope Valley | 11,069.41 | 43 | 82,726,897 | 7,473.47 | 65 |
| Barstow | 2,522.08 | 67 | 25,675,182 | 10,180.16 | 17 |
| Butte | 11,210.15 | 42 | 153,292,991 | 13,674.48 | 4 |
| Cabrillo | 9,543.93 | 48 | 83,800,738 | 8,780.53 | 33 |
| Cerritos | 17,747.48 | 24 | 126,025,089 | 7,101.01 | 68 |
| Chabot-Las Positas | 16,934.83 | 26 | 198,132,703 | 11,699.72 | 6 |
| Chaffey | 16,816.61 | 27 | 131,757,780 | 7,834.98 | 57 |
| Citrus | 12,616.26 | 38 | 92,885,191 | 7,362.34 | 66 |
| Coast | 37,580.51 | 5 | 260,481,127 | 6,931.28 | 70 |
| Compton | 4,956.19 | 61 | 50,685,299 | 10,226.67 | 14 |
| Contra Costa | 30,158.11 | 10 | 246,183,326 | 8,163.09 | 46 |
| Copper Mountain | 1,679.61 | 72 | 19,019,538 | 11,323.78 | 7 |
| Desert | 9,969.85 | 46 | 81,857,329 | 8,210.49 | 45 |
| El Camino | 18,423.25 | 23 | 155,480,098 | 8,439.34 | 41 |
| Feather River | 1,963.12 | 70 | 20,817,220 | 10,604.15 | 12 |
| Foothill-DeAnza | 29,898.90 | 11 | 266,748,070 | 8,921.67 | 28 |
| Gavilan | 5,198.11 | 60 | 50,006,188 | 9,620.07 | 20 |
| Glendale | 14,465.51 | 33 | 125,659,050 | 8,686.80 | 36 |
| Grossmont-Cuyamaca | 16,960.44 | 25 | 165,321,282 | 9,747.46 | 19 |
| Hartnell | 7,406.97 | 54 | 62,692,933 | 8,464.05 | 39 |
| Imperial | 7,954.03 | 52 | 61,616,547 | 7,746.58 | 58 |
| Kern | 23,225.36 | 16 | 189,299,351 | 8,150.55 | 47 |
| Lake Tahoe | 3,150.50 | 64 | 19,562,444 | 6,209.31 | 72 |
| Lassen | 1,786.49 | 71 | 18,239,348 | 10,209.60 | 15 |
| Long Beach | 19,995.46 | 20 | 169,352,835 | 8,469.56 | 38 |
| Los Angeles | 95,742.43 | 1 | 853,640,405 | 8,916.01 | 29 |
| Los Rios | 52,173.51 | 2 | 421,435,347 | 8,077.57 | 53 |
| Marin* | 3,717.62 | 63 | 69,541,325 | 18,705.87 | 1 |
| Mendocino-Lake | 2,893.83 | 65 | 31,246,235 | 10,797.54 | 10 |
| Merced | 9,711.38 | 47 | 76,729,393 | 7,900.98 | 56 |
| Mira Costa* | 11,557.41 | 41 | 140,421,063 | 12,149.87 | 5 |
| Monterey Peninsula | 6,268.82 | 57 | 52,707,043 | 8,407.81 | 42 |
| Mt. San Antonio | 33,945.00 | 6 | 240,536,291 | 7,086.06 | 69 |
| Mt. San Jacinto | 11,882.93 | 39 | 96,565,923 | 8,126.44 | 49 |
| Napa Valley* | 5,235.03 | 59 | 46,850,612 | 8,949.44 | 27 |
| North Orange County | 39,936.90 | 4 | 274,694,616 | 6,878.22 | 71 |
| Ohlone | 8,504.58 | 50 | 72,811,197 | 8,561.41 | 37 |

| District | FTES ¹ | Rank in # FTES | General Fund Revenue (\$) ² | Revenue per FTES (\$) | Rank in revenue per FTES |
|-----------------------------|-------------------|-------------------|---|--------------------------|--------------------------------|
| Palo Verde | 2,100.21 | 69 | 21,512,458 | 10,243.00 | 13 |
| Palomar | 19,345.66 | 22 | 156,516,231 | 8,090.51 | 52 |
| Pasadena Area | 26,229.74 | 14 | 199,137,394 | 7,592.05 | 63 |
| Peralta | 20,306.76 | 19 | 178,861,768 | 8,807.99 | 30 |
| Rancho Santiago | 32,078.39 | 7 | 248,147,738 | 7,735.67 | 59 |
| Redwoods | 3,965.99 | 62 | 37,665,700 | 9,497.17 | 23 |
| Rio Hondo | 13,624.46 | 36 | 99,421,087 | 7,297.25 | 67 |
| Riverside | 31,114.74 | 9 | 252,212,482 | 8,105.88 | 51 |
| San Bernardino | 16,045.45 | 29 | 123,668,282 | 7,707.37 | 60 |
| San Diego | 44,986.79 | 3 | 345,380,761 | 7,677.38 | 62 |
| San Francisco | 22,175.11 | 17 | 195,002,512 | 8,793.76 | 31 |
| San Joaquin Delta | 14,148.84 | 35 | 119,677,976 | 8,458.50 | 40 |
| San Jose/Evergreen* | 12,789.32 | 37 | 143,954,141 | 11,255.81 | 8 |
| San Luis Obispo County* | 7,979.75 | 51 | 69,319,804 | 8,686.96 | 35 |
| San Mateo County | 21,186.98 | 18 | 215,733,168 | 10,182.35 | 16 |
| Santa Barbara | 15,058.12 | 30 | 120,185,689 | 7,981.45 | 55 |
| Santa Clarita | 16,289.70 | 28 | 136,343,377 | 8,369.91 | 43 |
| Santa Monica | 24,941.72 | 15 | 225,059,539 | 9,023.42 | 26 |
| Sequoias | 10,123.43 | 44 | 81,668,786 | 8,067.30 | 54 |
| Shasta-Tehama-Trinity Joint | 6,972.94 | 56 | 63,231,370 | 9,068.11 | 25 |
| Sierra Joint* | 14,449.06 | 34 | 126,040,452 | 8,723.09 | 34 |
| Siskiyou Joint | 2,472.62 | 68 | 26,371,270 | 10,665.31 | 11 |
| Solano County | 7,307.68 | 55 | 68,563,477 | 9,382.39 | 24 |
| Sonoma County | 19,365.42 | 21 | 145,701,492 | 7,523.80 | 64 |
| South Orange County* | 27,045.93 | 13 | 302,618,006 | 11,189.04 | 9 |
| Southwestern | 14,530.50 | 32 | 127,593,414 | 8,781.08 | 32 |
| State Center | 31,386.24 | 8 | 255,289,858 | 8,133.81 | 48 |
| Ventura County | 27,975.48 | 12 | 215,346,043 | 7,697.67 | 61 |
| Victor Valley | 9,369.60 | 49 | 78,021,267 | 8,327.06 | 44 |
| West Hills | 5,929.39 | 58 | 59,174,839 | 9,979.92 | 18 |
| West Kern | 2,889.06 | 66 | 41,215,249 | 14,265.97 | 2 |
| West Valley-Mission* | 11,877.43 | 40 | 166,605,841 | 14,027.10 | 3 |
| Yosemite | 14,926.76 | 31 | 143,435,534 | 9,609.29 | 21 |
| Yuba | 7,713.21 | 53 | 73,345,440 | 9,509.07 | 22 |

¹Source: FTES Datamart 2017-18 Credit and Non-Credit

²Source: Total Funding California Community College Chancellor's Office Statewide Report

*Basic Aid District: A district that does not receive State General Apportionment because its revenues from local property taxes provide more than it would receive under state formulas. The district still receives EPA and special funding such as Full-Time Faculty Hiring.

Date of District Salary Schedule

| District | Date of schedule | District | Date of schedule |
|-----------------------|------------------|-----------------------------|------------------|
| Allan Hancock | Fall 2018 | North Orange County | July 1, 2017 |
| Antelope Valley Joint | 2018-2019 | Ohlone | February 1, 2019 |
| Barstow | 2018-2019 | Palo Verde | July 1, 2018 |
| Butte-Glenn | July 1, 2018 | Palomar | July 1, 2018 |
| Cabrillo | 2018-2019 | Pasadena Area | July 1, 2018 |
| Cerritos | 2018-2019 | Peralta | July 1, 2018 |
| Chabot-Las Positas | 2018-2019 | Rancho Santiago | 2018-19 |
| Chaffey | Fall 2018 | Redwoods | 2018-19 |
| Citrus | January 1, 2019 | Rio Hondo | 2018-19 |
| Coast | 2018-2019 | Riverside | July 1, 2018 |
| Compton | July 1, 2016 | San Bernardino | July 1, 2018 |
| Contra Costa | 2018-2019 | San Diego | January 1, 2019 |
| Copper Mountain | July 1, 2018 | San Francisco | 2018-19 |
| Desert | 2018-2019 | San Joaquin Delta | 2017-2018 |
| El Camino | January 1, 2019 | San Jose-Evergreen | 2018-19 |
| Feather River | 2018-2019 | San Luis Obispo County | 2018-19 |
| Foothill-De Anza | 2016-2017 | San Mateo County | August 13, 2018 |
| Gavilan | 2018-2019 | Santa Barbara | 2018-19 |
| Glendale | July 1, 2018 | Santa Clarita | 2018-19 |
| Grossmont-Cuyamaca | January 1, 2019 | Santa Monica | January 1, 2019 |
| Hartnell | 2018-2019 | Sequoias | 2018-19 |
| Imperial | 2018-2019 | Shasta-Tehama-Trinity Joint | 2018-19 |
| Kern | July 1, 2018 | Sierra Joint | 2017-2019 |
| Lake Tahoe | 2018-2019 | Siskiyou | 2016-17 |
| Lassen | 2018-2019 | Solano County | 2018-19 |
| Long Beach | 2018-2019 | Sonoma County (Santa Rosa) | 2018-19 |
| Los Angeles | 2018-2019 | South Orange County | 2018-19 |
| Los Rios | 2018-2019 | Southwestern | July 1, 2018 |
| Marin | January 1, 2019 | State Center | July 1, 2018 |
| Mendocino-Lake | July 1, 2018 | Ventura County | July 1, 2018 |
| Merced | January 1, 2019 | Victor Valley | 2018-19 |
| MiraCosta | July 1, 2019 | West Hills | 2018-19 |
| Monterey Peninsula | 2018-2019 | West Kern (Taft) | 2018-19 |
| Mt. San Antonio | 2017-2019 | West Valley-Mission | 2018-19 |
| Mt. San Jacinto | August 1, 2018 | Yosemite | 2018-19 |
| Napa Valley | 2018-19 | Yuba | 2018-19 |